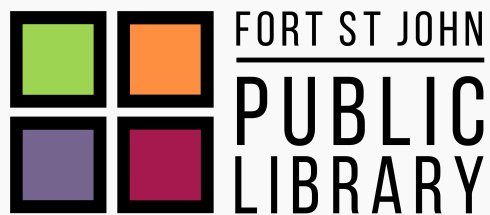


MY COMMUNITY | MY CONNECTION | MY FSJPL

FSJPL STRATEGIC PLAN 2022-2025



FORT ST JOHN PUBLIC
LIBRARY

WHO ARE WE AND WHERE ARE WE GOING?

OUR MISSION

FSJPL connects, creates, empowers, inspires, and collaborates.

- We **connect** people with each other, to their community, to the world.
- We **create** relationships, vision, ideas, and literacy in all its forms.
- We **empower** people with resources, knowledge, and content.
- We **inspire** creativity, innovation and ideas.
- We **collaborate** with our customers, each other, and our community.

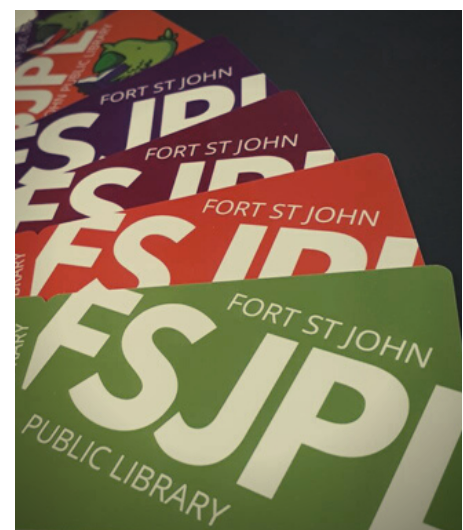
OUR VISION

An inspired, connected and empowered community.

WHAT'S IMPORTANT TO US?

WE VALUE

- Equitable Access & Reducing Barriers
- Intellectual Freedom
- Partnerships & Community
- Diversity
- Innovation
- Excellent Service
- Building a YES Culture
- Staff Development



OUR PRIORITIES

01

MAKE THE LIBRARY A WELCOMING, INCLUSIVE SPACE

Deadline: December 2022

Responsibility:
 Director of Library Services
 Library Manager
 FSJPLA Board
 FSJPL Staff

02

DEVELOP AND DEPLOY INNOVATIVE PROGRAMMING

Deadline: December 2023

Responsibility:
 Director of Library Services
 Children's Programming Coordinator

03

INCREASE OUR PROFILE IN THE FSJ COMMUNITY

Deadline: December 2024

Responsibility:
 Director of Library Services
 FSJPLA Board

04

CONTINUE TO IMPROVE LIBRARY SERVICES

Deadline: December 2025

Responsibility:
 Director of Library Services
 FSJPLA Board



Focus on improving existing Library Space

Exploring New Space Opportunities

Improve Staff Security, and Streamlining Staff Training/ Processes

Teen Programming

Indigenous and Metis Programming

LGBTQ2A+ Programming

Technology Programming

Seniors Programming

Greater connections and participation with local Community Partners

Improved Regular Communication with Friends of the Library Group and Funders (specifically, the City of FSJ, Area B, and Area C)

Introduce more technology, and online services

Update & Expand Existing Collections

Improve Existing In-Library Accessibility and Accessible Services

WHERE WE'RE AT TODAY

This strategic plan was developed while BC and the rest of the world was in the grips of the COVID-19 Pandemic. Unexpected change in operations, and adaptability in responding to that change is important to any future planning.

Despite these changes, library administration, staff, and volunteers have all risen to the challenge. Programming has evolved (i.e. Full STEAM-Ahead, and CLICK) and continued.

We have purchased additional technologies, such as lending iPads and Laptops to provide remote services to our patrons.

As mentioned in the previous strategic plan, FSJPL continues to manage long-standing limitations such as our physical space. We are the smallest space per capita of all 72 public library systems in the province with just over 7600 square feet for our population of over 34,000. Despite this, with the on-going support of our major funders The City of FSJ, the Peace River Regional District, and the Province of BC, we are certain that good things are on the horizon.

We continue to grow our efforts to transform our environment, programs, collection and technology so we may remain a safe and welcoming community hub where people can gather, create, connect and share.

WHERE WE'RE GOING

FSJPL works to create an inspired, connected and empowered community. Moving forward, we remain passionate about providing the individuals and families who choose to make their home in Fort St John and its surrounding area with innovative and inclusive services. FSJPL will continue to uphold our promise to our community to connect, create, inspire, empower and collaborate.